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ACADEMIC PREPARATION:

University

Ph.D.	University of Kansas, Lawrence, KS, 1997	1988-91
	Major: Dramatic Criticism, History & Literature, Speech and Voice Science Minor: Shakespearean Literature, Vocal Pedagogy Dissertation: <i>An Analysis of the Physiological Assumptions in Vocal Instructional Systems for Actors</i>	
M. A.	Arizona State University, Tempe, AZ, M.A. 1983	1978-79
	Major: Theatre History and Dramatic Literature Minor: Technical Theatre, Scenic & Costume Design Thesis: <i>The Grove Plays of the Bohemian Club of San Francisco</i>	
	Schiller College, Strasbourg, France, (12 hours post grad)	1977
	Major: Theatre History, Criticism, and Directing Minor: Moliere, Racine, and Shakespearean Literature	
B. A.	Baldwin-Wallace College, Berea, OH, B.A. 1977	1973-77
	Major: Speech and Theatre Minor: English	

Other Training

Connecting Student Learning Outcomes to Teaching, Assessment, Curriculum, Alverno College	2013
Connections 2013: Weave Online -- Assessment & Accreditation Conference	2013
BITS Training in Blackboard	2012-13
Webinars in Assessment and Accreditation, WEAVE Online	2011-13
Workshops in Assessment, Accreditation, and Program Review, Higher Learning Commission	2010-13
NCA/HLC Regional Meeting in Accreditation	2011
Summer Professional Development Training, Mark Taylor, Summer	2011
Workshops in Assessment, Higher Learning Commission Conference, Chicago	2008
Increasing the Integrity of Student Learning Assessments in Interdisciplinary Programs, NCA Short Course, Chicago	2007
Oral Communication Competency Instruments that can Assess Cognitive, Behavioral, and Affective Measures, NCA Short Course, Chicago	2007
Discrimination and Whistle blowing in the Workplace, DOI University	2007-2012
Federal Information Systems Security Awareness Training	2007-2012
Identifying Strategies for Improving Student Retention in the Public Speaking Course, NCA San Antonio	2006
Teaching Environmental Communication: A Site for Connection and Action, NCA Short Course	2006
Blackboard Training (1) Creating Surveys & tests; (2) Using Blackboard in the Classroom; (3) Using Blackboard for Assessment	2006
Sexual Harassment in the Federal Workplace Training, DOI University	2006
Free up Class Time with Enhanced Technology for Your Public Speaking Course (2 sessions) Houghton Mifflin Online Training	2006
Using Technology in the Communication Curriculum Assessment Process, NCA Short Course	2005
Discrimination and Whistle blowing in the Workplace, DOI University	2005
Federal Information Systems Security Awareness Training for FY 2005	2005

Teaching Rhetorical Criticism and Theory at the Introductory Level, NCA Short Course	2004
Teaching the College Course in Persuasion, NCA short course	2004
Teaching the College Course in Peace and Conflict Resolution, NCA short course	2003
Risk Communication Strategies, NCA short course	2003
Reaching Outside Traditional Assessment Strategies/Reaching into Learning Styles: Using Diverse Learning Styles to Assess Students in the Basic (Communication) Course, NCA	2003
Teaching the Persuasion, Compliance Gaining, and Social Influence Course at the University Level, NCA Short Course	2002
Leadership Ottawa Class, Ottawa Chamber of Commerce	2001-2002
Teaching and Researching Experientially <i>IS</i> the Radical Root of Our Scholarship, NCA pre-conference	2001
Teaching the persuasion, compliance-gaining, and/or social influence course at the university level, NCA short course	2001
Radicalizing the teaching of public speaking: A short course in oralist thought and pedagogy, NCA short course	2001
When the Classroom Meets the Corporation: An Engaged Affair, NCA pre-conference	2000
Engaging Students in the Interracial Communication Classroom, NCA Short Course	2000
Sexual Harassment and Diversity, Training Course at Haskell	2000
Department of the Interior, Technology Training in PowerPoint, DOI Online Training	2000
Coloring Outside the Lines: Taking Risks in the Basic Course, NCA Pre-conference	1999
Lectureless Learning: No More Talking Head, NCA Short Course	1999
Looking Ahead and Looking Back: Learning Multiculturalism Experientially NCA Pre-conference	1998
Incorporating Tech. into the Intercultural Communication Course, NCA Short Course	1998
Teaching the College Course in Multicultural Communication for the 21st Century, NCA Short Course	1998
Working With Diverse Learning Styles, NCA Pre-conference	1997
Developing a Basic Course Experiential Learning Lab, NCA Short Course	1997
Overcoming Speech fright: Teaching a Workshop or Special Unit in a Basic Speech Course for High Apprehensives, NCA Short Course	1997
Teaching the Basic Course: Infusing Diversity Issue into the Basic Public Speaking and Hybrid Communication Courses, SCA Short Course	1996
Incorporating Cultural Diversity in our Teaching of the Basic Public Speaking Course, SCA Short Course	1996
Teaching the College Course in Intercultural Communication, SCA Short Course	1996
Instruments for Assessment in Communication, SCA Short Course	1996
The Rainbow Classroom: Cultural & Gender Equity in Education, Haskell	1996
Experiential Learning in the College Classroom, SCA Short Course	1995
Two New Evaluation Instruments for Assessing Public Speaking Effectiveness: Accurate Assessment Drives Effective Teaching, SCA Short Course	1995
A Research Based Approach to Building Teams, SCA Short Course	1995
Applications and Assessment of Experiential Learning, SCA Short Course	1995
Treatment Interventions and Strategies for Coping with Communication Apprehension and Avoidance, SCA Short Course	1995
Exploring Cultural Bias in Commonly used Experience-Based Learning Tools and Activities in the Communication Classroom, SCA	1995
Collaborative Learning for the Communication Classroom, SCA Short Course	1995
Assessment in Communication (5 different workshops), SCA	1995
Native Self-Actualization Workshop, Haskell	1995
Teaching the Intercultural Communication Course at the University Level," SCA	1994
Teaching the College Course: Using Bicultural Communication Competency Strategies for Chicano/Hispanic and Multicultural Students," SCA	1994
Assessment in the Basic Course: A Workshop on assessing Interpersonal, Public Speaking, and Listening Competence in the Speech Fundamentals Course, SCA	1994
Assessment and Evaluation Workshops, Washburn University	1993-94

Organizational Communication Training [Forte], Haskell	1993-94
Oral Communication across the Curriculum: Designing, Implementing and Assessing a University-Wide Program, SCA	1993
The Competent Speaker: A Workshop on Assessing Public Speaking Competence, Speech Communication Association Conference	1993
TQM Tools and Techniques, Haskell	1993
Valuing Cultural Diversity: Integrating a Multicultural Perspective in a Communication Curriculum, SCA	1992
Multicultural Communication: Assessing, Facilitating, and Evaluating Competency-Based Oral Interactions, SCA	1992
Kansas Humanities Council's "Chautauqua in the Schools," 2-day workshop	1992
TQM Team Building, Haskell	1992
Native American Student Learning Styles & Educational Pedagogy, KANAE	1992
Teacher Effectiveness Training, KRCHE	1992
Strength Deployment Inventory Training, Haskell	1992
Teacher Effectiveness Training, 5 day workshop, Haskell	1991-92
IBM Computing Orientation, Haskell	1991
Portfolio Assessment Training, KRCHE	1991

PROFESSIONAL EXPERIENCE

Academic Appointments:

Haskell Indian Nations University, Lawrence, KS	1991-Present
Acting Director of Assessment (half time)	2008-2013
Instructor of Speech	1991-Present
University of Kansas, Lawrence, KS	1988-91
Graduate Teaching Assistant - Department of Theatre and Film	
Northeastern State University, Tahlequah, OK	1984-88
Instructor of Speech and Theatre, Tenure Track Appointment	
Benedictine College, Atchison, KS	1982-84
Asst. Professor of English, Speech, & Theatre, Tenure Track Appointment	
Instructor of English, Speech, & Theatre, Tenure Track Appointment	1979-82
Arizona State University, Tempe, AZ	1978-79
Graduate Teaching Assistant - Theatre	
Schiller College, Strasbourg, France	1977
Graduate Teaching Assistant - Theatre	

Grants:

Title III Faculty Development Travel Grant, HLC, April 2013	2013
Title III Faculty Development Travel Grant, HLC, September 2011	2011
Title III Faculty Development Travel Grant, HLC, April 2011	2011
Title III Faculty Development Travel Grant, NCA, Spring 2008	2008
Title III Faculty Development Travel Grant, NCA, Fall 2007	2007
D'Arcy McNickle Center for American Indian History, Newberry Library, Summer fellowship	2006
Title III Faculty Development Travel Grant, NCA, Fall 2005	2005
Title III Faculty Development Travel Grant, NCA, Fall 2004	2004
Title III Faculty Development Travel Grant, NCA, Fall 2003	2003
Title III Faculty Development Travel Grant, TOESL, Spring 2003	2003
Title III Faculty Development Travel Grant, NCA, Fall 2002	2002
Title III Faculty Development Course Development Grant, Spring 2002	2002
Title III Faculty Development Travel Grant, Fall 2001	2001
Title III Faculty Development Course Development Grant, Fall 2001	2001
Title III Faculty Development Course Development Grant, Spring 2001	2001
Title III Faculty Travel Grant, Haskell Indian Nations University	2000

NASA/AISTEC Curriculum Development Grant	2000
NEH Extending the Reach Grant Application (unfunded)	2000
Title III Faculty Development Grant, Haskell Indian Nations University	1999-2000
Kellogg Foundation Faculty Development Grant	1997
Summer Fellowship, University of Kansas Graduate College	1990

Awards:

Haskell Time-Off Award, Assessment & Accreditation	2013
Haskell 20 Year Service Award	2012
Faculty Senate Research Award	2012
Haskell Title IV Performance Award for 2011-2012	2012
Haskell Title IV Performance Award for 2010-2011	2011
Haskell In-Step Promotion	2010
CCAS Performance Award for 2007-2008 Academic Year	2008
Haskell Faculty Senate Faculty Research Award	2008
CCAS Performance Award for 2006-2007 Academic Year	2007
CCAS Performance Award for 2005/06 Academic Year	2006
Haskell Fifteen Year Service Award	2006
Haskell In-step Promotion	2006
National Communication Association, Outstanding Educator of the Year Award	2000
Faculty Senate Commendation and Recognition Award	2000
Marquis Who's Who	1999-2001
Haskell In-step Incentive Award, Promotion	1999
Department Of Interior/BIA time in Service Recognition (5 years)	1998
Faculty Senate Peer Recognition Award - Service	1997
Who's Who in America	1996-2001
Haskell Incentive Award	1995, 96
Haskell In-step Incentive Award, Promotion	1995
Haskell Time-Off Award for Service (Setting up Computer Lab)	1996
Who's Who of American Women in Education	1994-97
Who's Who of American Women	1993-2000
Outstanding Graduate Teaching Assistant, University of Kansas	1990-91
Susan Tisdall Niven Scholarship, University of Kansas	1989-90
Outstanding New Teacher for the Dept. Theatre/Film, Univ. of Kansas	1988-89
ACTF Design Excellence Award for Costumes, Northeastern State Univ.	1985
Alpha Psi Omega Honorary Society	1984-88
Outstanding Young Woman of America	1983
Graduate Suma-Cum Laud, Arizona State University (M.A.)	1983
Graduate Magna-Cum Laud, Baldwin-Wallace College (B.A.)	1977
Dana and Marie Burns Scholarship in Theatre, Baldwin-Wallace Col.	1976
Dayton C. Miller Honorary Society, Baldwin-Wallace College	1975-77
Theta Alpha Psi Honorary Society, Baldwin-Wallace College	1974-77
4-yr Academic Scholarship, Baldwin-Wallace College	1973-77
Graduate Suma-Cum Laud, (5th in class of 221) St. Augustine Academy	1973
National Honor Society, St. Augustine Academy	1970-73

TEACHING**Courses Taught**

Environmental Communication	Rhetoric of the environmental movement, with additional work in environmental conflict resolution, problem solving, and rhetorical communication related to and precipitated by environmental issues.
Native American Rhetoric	Topics course in rhetorical analysis and criticism, examining historical and contemporary Native American speakers and speeches, addressing issues relevant to

	Native American studies.
Persuasion & Social Influence	Rhetorical theory course in persuasion, social influence and compliance gaining, with application exercises in culturally relevant contexts.
Oral/Speech Communication	Hybrid introductory communication course featuring intrapersonal, interpersonal, group, public and intercultural communication contexts.
Public Speaking	Introductory rhetoric and public address course with a strong emphasis in cultural communication and diverse communication styles.
Intercultural Communication	Introductory seminar/ research course in the theory and practical applications of intercultural communication with particular emphasis on Native American and North American Minority communication.
Indigenous Critical Theory & Rhetoric	Examination of critical theories associated with Native American rhetoric, and the techniques for writing critical analyses of historical and contemporary Native rhetoric.

Student Advisement

Student Orientation Workshop, General Education Program	2012-13
Student Orientation Workshop, Preparing for Graduate Work	2012-13
Academic Advising Training Workshop for Trio and Student Success Center	2012
Advising Prep Session for all freshmen, Spring Semester	2012
Academic Advisor for 25-35 students per year, Haskell Indian Nations University	2011-2012
Transfer student adviser , HINU	1998-2010
Advising Prep Sessions for transfer students	1999-2011
Participate in Advising and Orientation Committee	1999-2000
Freshman enrollment pilot project advisor, HINU	1998-99
Academic Advisor, 20-25 students per year, Haskell Indian Nations University,	1991-present
Academic Advisor, 75-100 students per year, University of Kansas,	1988-91
Academic Advisor, 15-20 students per year, Northeastern State University,	1984-88
Alpha Psi Omega Faculty Advisor, Northeastern State University,	1984-88
Benedictine Touring Ensemble Faculty Advisor, Benedictine College,	1981-83
Academic Advisor, 10-12 students per year, Benedictine College,	1979-84
Twin Campus Players Faculty Advisor, Benedictine College,	1979-84

SERVICE – UNIVERSITY

Strategic Initiative 3 Finance Committee	2013
Acting Dean of Humanities, January 2013, July 2013	2013
Re-affirmation Strategy Team Co-Chair	2013
Strategic Planning Leadership Team	2012-13
Acting Director of Assessment	2008-2013
Faculty Senate Executive Committee	2011-2012
Summer Professional Development Planning Committee	2011
Academic Catalog Committee – Assessment	2011-12
University Council – Assessment Representative	2011-13
Dean’s Council – Assessment Representative	2011-13
University Accreditation Committee	2010-2012
University Facilities Committee member	2007-2008
Academic Assessment Committee, Chair	2006-2008
Faculty Senate Assessment Panel	2006-2008
Faculty Senate Sub-committee on Liberal Studies Degree	2007
Master of Ceremonies Spring Commencement, Haskell	2006, 2007
Student Grade Appeal Committee Chair	2005
Communication Studies Speech Lab Coordinator	2002-2006
Communication Studies Department Environmental Improvement Plan Coordinator	2002-2005
Faculty Senate Governance Committee	2003-2005

Communication Studies Assessment Coordinator	1993-2006
Faculty Senate General Education Policy Committee	Fall 2002
Assessment and Pay Pool Panel	2001-02
Admission Appeals Review Committee	Fall 2001
Student Grade Appeal/ Grievance Committee	2001
Faculty Senate Faculty Orientation Planning Committee	2001
President's Council, Faculty Senate Representative	2000-2001
Spring 2001 Semester Convocation Speaker	Spring 2001
Program Review Committee	2000-2001
Altai-Haskell Summer Exchange Scholarship selection committee	2000-2001
Faculty Senate, President	1996-97, 1999-2001
Faculty Senate Committee on Constitutional Revision, Chair	2000-2002
Faculty Senate Committee on Ranking and Evaluation	2000-2001
Haskell Student Facilitator Training	1999-2001
Humanities Integrated Curriculum Co-Planner	1998-99
M.C. Honor Roll Presentation Ceremony	1998
Humanities Computer Lab Coordinator	1997-2000
Teacher Education Regional Advisory Committee	1997-2000
Faculty Senate Liaison with NFFE	1997-98
Faculty Senate Subcommittee on Faculty Orientation	1997
Faculty Senate Ad-Hoc Committee on Faculty Rank, Tenure, Salary	Summer 1997
Faculty Senate Awards Program Committee	1997
Faculty Senate Executive Council member, Haskell	1995-97,99-01
Faculty Senate Subcommittee on Constitutional Reform	1996-97
Haskell-KU International Student Exchange Program Coordinator	1992-present
Trio Grant Retreat Facilitator, Haskell Foundation	Summer 1996
Communication Seminar, Engineering Bridge Program, Haskell	Summer 1996
APP/Faculty Senate Subcommittee on Faculty Development	1995-96
Humanities Computer Lab Planning Committee	1995-97
Lab Maintenance	1995-2001
Faculty Brown Bag Co-coordinator & Planning Committee (GIFTS)	1995-99
M.C. Fall Graduation Ceremony, Haskell	1995
Environmental Engineering Program Planning Retreat	Summer 1995
Grade Appeal Committee-Humanities	1994
Speech Department Assessment Coordinator	1994-2003
Academic Programs and Policies Committee, Haskell	1993-94
Humanities Department representative	
APP Handbook Subcommittee, Haskell	1994-95
Compile and edit APP Handbook	Summer 1994
Edit Faculty Handbook	Fall 1994
Teacher Education Advisory Committee, Haskell	1993-97
Chair of subcommittee on computer competence	Fall 1994
<i>Humanities News</i> , editor	1993-94
Math Instruction and Tutorial Services QIT, team leader, Haskell	Fall 1993
Academic Preparation Program QIT, Haskell	1993
Student Travel & Attendance Quality Improvement Team, Haskell	1992-93
Computer Instruction In-Service Planning Committee	1992-93
In-service Trainer in Software Applications, Haskell	1993
Calendar Planning Committee, Haskell	1992
Performance Evaluation Review Committee, Humanities Department, Haskell	1991-92
Thunderbird Theatre Faculty Assistant, Haskell	1991
Production Committee, graduate student representative	1990-91
University of Kansas Department of Theatre and Film	
Executive Committee, graduate student representative	1990-91
University of Kansas Department of Theatre and Film	
Composite Board, graduate student representative	1990-91

University of Kansas Department of Theatre and Film Curriculum Revision Sub-committee, grad. student rep.	1990-91
University of Kansas Department of Theatre and Film Grievance Committee, graduate student representative	1989-91
University of Kansas Department of Theatre and Film High school Drama Workshop Coordinator, Northeastern State University	1987-88
University Theatre, Season Subscriber Coordinator, Northeastern State University	1985-88
Speech & Drama Committee, Northeastern State University	1984-88
Facilities Committee, Benedictine College	1980-84

SERVICE - PROFESSIONAL

Organization Affiliation

American Association of University Women	1979-present
Ottawa AAUW Branch President and Chair of Branch Board	2001-2003
State Newsletter Editor, State Board	1998-2002
Branch Newsletter Editor (2 time state winner for excellence)	1995-98
Ottawa Branch Vice President and Program Chair	1995-97
Ottawa Branch Treasurer	2000-01
Diversity & Multicultural Education Task Force	1993-6
Equity Roundtable Steering Committee	1992-93
Educational Equity Issues Chair	1992-93
National Communication Association	1985-present
Educator of the Year Award Committee	2006-2008
Community College Nominating Committee	2006-2007
The State of the States Project: State Coordinator for Kansas and Oklahoma	2004-2005
Educational Policy Board	2001-2004
Legislative Council	2001-2004
Experiential Learning Commission, Chair	2001-2002
Community College Section, current member, Educator of the Year award recipient	2000
Experiential Learning Commission Chair, primary program planner 2001, Atlanta	
Experiential Learning in Communication Commission Pre-conference planner for 2002, New Orleans	
Critical and Cultural Studies Division member	
Communication Needs of Students at Risk Commission member	
International and Intercultural Division member	
SCA Basic Course Commission member	
Women's Caucus, current member	
Kansas Association for Native American Education	
Voice and Speech Trainers Association, Inc.	
Southwestern Theatre Conference	
American Theatre Association	
U.S. Institute For Theatre Technology, Heart of America Section	

SERVICE - COMMUNITY

Kansas Activities Forensics Judge, State Championship	May 2001-11
Optimists International Oratorical Contest Judge	April 2003
Ottawa Leadership Trustees, Ottawa Chamber of Commerce	2002-2005
Ottawa Vision Project ad hoc committee member	2002
Ottawa High School Parent Teacher Association	2000-2002
Ottawa Theatre Guild, Board Member & Dramaturg	1999-2000
Ottawa Middle School AAA Parents Advisory Council	1997-98
Ottawa Middle School Parent Teacher Association	1997-98
McNair Scholar Program Mentor	1995-97
A.C.T. Ottawa production coordinator & Dramaturg	1996-97

Lied Center Friends Board of Directors, Lawrence, KS	1995-98
Optimists International Oratorical Contest Judge	1992, 1999
Eisenhower School Parent Teacher Association	1991-97
Ottawa Arts Council, member	1988-present
Forensic & One-Act Adjudicator (High School level, local/regional/state)	1977-87

PUBLICATIONS AND CREATIVE ACTIVITY

Books, Publications and Reports

Haskell Indian Nations Assessment Handbook, revised Spring-Summer 2012 Support Program Supplement, summer 2012	
Haskell Indian Nations Board of Regents Assessment Reports, 2011-2012, 2013	
Haskell Indian Nations 2008 Assessment Report to NCA/HLC, September 1, 2008	
Haskell Indian Nations Spring 2008 Assessment Summary Report, June 2008	
Haskell Indian Nations Summer 2007 Assessment Update Report, June 2007	
Haskell Indian Nations Assessment Handbook, summer 2008, revised August 2008	
Hanson, Reeze, and Sharon Condon. <i>The Speech Outline: Outlining to Plan, Organize, and Deliver a Speech</i> , New York: Addison Wesley Longman, 2000.	
Hanson, A. M. <i>An Analysis of the Physiological Assumptions in Vocal Instructional Systems for Actors</i> , doctoral dissertation, University of Kansas, 1997.	
Hanson, A. M. <i>Speech Communication Course Guide</i> , 6th ed., Haskell Indian Nations University, 1998.	
Hanson, A. M., Corwin, M., et al. Asst. Ed. <i>Backstage Handbook</i> , USITT Publication, 1985.	

Presentations, Panels, and Workshops

TIES: Tribal Institutional Effectiveness Symposium, program planner, October 18	2013
Faculty Orientation Assessment Training, Fall & Spring	2010-2013
Re-Affirmation Campus Rally, Haskell, March	2013
Student Orientation Enrollment Prep, Auditorium at Haskell	2012
Training for University Council in Assessment & Accreditation	2012-13
Assessment "House Calls" 3-4 per department, 1-2 per office,	2012-13
SIPI Assessment Training and Consulting, Spring	2012
Assessment Training Workshops, 60+ one-hour training sessions, Fall semester	2011
Administrative Assessment Training Workshops, 6 sessions	2011-12
PALS training sessions, monthly	2011-13
Summer Professional Development Workshops: Assessment, Program Review, Accreditation	2011
Assessment Training Workshops, Faculty In-Service	2008-2012
Student Fee Increase Proposal Presentations,	2011-2012
Communication in the Real World, Senior Seminar Workshop, Haskell Indian Nations Univ.	2008
Teaching to Uniqueness and Commonalities in our Student Populations: Predominately Native American, Panelist, NCA Chicago	2007
The Tao of Assessment, Haskell Summer Institute on Research & Assessment	2007
Classroom Assessment Techniques, Fall Faculty Orientation, Haskell	2007
University Assessment, Fall All-Staff Retreat, Haskell Indian Nations University	2007
Native American Rhetoric: New Perspectives in the Teaching and Study of American Indian Discourse, Panel Chair, NCA San Antonio	2006
G.I.F.T.S.: Quick Tricks of the Trade, NCA San Antonio	2006
Basic Communication Courses that Support the American Indian Studies Program, Teacher Education, and Environmental Science, NCA San Antonio	2006
Assessment Training for Haskell Faculty and Power Point Presentation	2007
Assessing Oral Communications Faculty Orientation Workshop	2007
Healthy Cooperation: Partnerships Between Community Colleges and Universities Can Improve our Institutional Health, Chair & Organizer, NCA Boston	2005
A Model for Cross Cultural Communication: Native American and International Student On-Going Cultural Exchange Program, Diversity in Education Conference,	

Verona, Italy	2005
Teaching in the Community College: How and Why it is Different than Four-year Institutions, NCA Chicago	2004
NCA Online Communication Courses Web Page: How to List your Online Courses on NCA's New Online Course Web Page, NCA Chicago	2004
Non-Native Speakers and Minority Students in the Community Colleges: Strategies for Success in the Basic Course, NCA Chicago, Chair	2004
Reaching Out/Reaching In: Perspectives, Needs, and the Filed Experience in the Communication of At-Risk Issues, NCA Miami Beach	2003
EPB Task Teams: General Education and On-Line and Web-Based Communication, Chair, NCA Miami Beach	2003
Communication in Action: Pragmatic Approaches (Talking Real Life) to the Basic Course, Panelist & Chair, NCA New Orleans	2002
Service Learning Comes of Age in Communication: Resources to Make it Happen, Chair, NCA	2002
Communication Common Ground: An NCA Service Learning Initiative, Chair, NCA	2002
Twenty Five Years of Service Learning and Other Experiential Education Activities, Panelist, NCA	2002
Exploring Articulation Agreements, Panelist, NCA Conference	2001
Collaboration of Native American and International Educators, Association of International Educators, Sante Fe	2000
Vocal Effectiveness For Women Workshop, AAUW Leader Corp Speaker Ottawa, Baldwin, Olathe, Wichita, Leavenworth, Lawrence Branches	1999-2002
Current Research in Gender Equity and Education, AAUW Leader Corp Speaker	1999
Mentoring and Communication: Training Student Orientation Leaders	1999-2000
Orientation for Transfer Students: Student Orientation Workshop	1999-2000
Coloring outside the Lines: The Role of Research and Application in the Community College; "Research as Pedagogical Revitalization," NCA , Chicago	1999
Integrated Curriculum Project; Faculty Brown Bag Speaker	1998, 1999
Newsletter Editor Workshop for Local AAUW Branches, AAUW Fall Gathering	1998-99
Celebrating our Role as Educators: Working with Diverse Learning Styles Conference: "Nontraditional Learners and Experiential Education," NCA, Chicago	1997
Faculty Senate Awards Program Introductory Address and MC	1997
Speech Communication Association Focus Group	1996
Shifting Tides: Acknowledging Diversity Issues in Experiential Education Conference: "Assumptions and Strategies in Experiential Learning for Native American and Multicultural Learners." NCA, San Diego	1996
Communication Skills in Engineering, Haskell Engineering Bridge Program	1996
Mac Lab Computer Training for Humanities Faculty	1996
New Student Orientation presentation, Fall	1995
Careers in Communication Seminar, Haskell	1993
"Effective Organizational Communication Strategies" Instructional Division Chairs and Staff, Haskell	1993
"Strategies for Effective Presentations," US Dept of Interior Training Center at Haskell	1993
Post-Critical Incident Stress Management, Winfield Police Department	1993
Computer Instruction for Faculty on the use of "Grade Guide" software, Haskell	1993
Post-Critical Incident Stress Management, Lenexa Police Department	1992
Stress Management Panel Member, FBI Retraining Conference, Lawrence, KS	1990
"Special Effects Makeup," Girl Scouts Workshop, University of Kansas	1989
"Stage Makeup Techniques," High School Workshop, Northeastern State University	1987,88
"Vocal Effectiveness for Lectors," Workshop, St. Brigit's Church, Tahlequah, OK	1986,88
"Special Effects Makeup," Jr. High Workshop, Basehor High School	1984
"The Faust Legend on Stage," Panel Moderator, Baldwin-Wallace College	1977

Paper Presentations

Assessment Implementation Challenges at Tribal Colleges: WEAVE-ing a Culture of Assessment within a Cultural Community, WEAVE Connections, Blacksburg, VA	2013
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From Millennials to Immigrants: Envisioning the Future of Diverse Audiences, Facilitating Student Needs and Promoting Sensitivity: Indigenous Students, Central States Communication Conference, Kansas City	2013
Analysis of the Rhetoric Surrounding the Keystone Pipeline, Mother Earth Conference, Haskell	2012
Teaching Native American Rhetoric from an Indigenous Perspective, Haskell Brown Bag	2007
Native American Rhetorical Pedagogy, College of Arts & Humanities Meeting, Haskell	2007
On Our Turf: Native American and International Student Exchange, NCA San Antonio	2006
Critical Approaches to the Analysis of Native American Rhetoric: Toward the Development of an Indigenous Critical Theory, NCA San Antonio	2006
International Partners: A Cross Cultural Exchange Program with University International Students and Community College Native American Students, NCA Boston	2005
New Students Moving Forward: Looking Back at Ways to Engage the Community College Student, NCA Chicago	2004
Reaching Out to the Ones we Lose: Retention Issues in the Community College Communication Course, NCA Miami Beach	2003
"A Decade of Collaboration: Institutional Partnerships in the Development of an Ongoing International Cultural Exchange," Baltimore TOESL	2003
"Collaboration of Native American and International Educators: Institutional Partnerships in the Development of an Ongoing International Cultural Exchange," NAFSA, Sante Fe	2000
"Interdisciplinary Partnerships: Using the Tradition of the medicine Wheel to Draw Connections Between Basic Courses in Speech, English, and Art," NCA, New York,	1998
"Crossing Borders and Boundaries: Institutional Partnership in the Development of an Ongoing International Cultural Exchange," NCA, New York,	1998
"When the Tried and True Fails: Adapting Experiential Learning Techniques to Culturally Sensitive Settings," NCA, Chicago	1997
"Culturally At-Risk: Acknowledging Diverse Standards of Successful Communication," NCA, Chicago	1997
"Acknowledging Diversity Issues in Experiential Education" SCA , San Diego	1996
"Research and the Community College: Classroom Research to Improve Instructional Effectiveness in Multicultural Classrooms." SCA, San Antonio	1995
"Implications of SCANS on the Basic Speech Course," paper Speech Communication Association National Conference	1994
"Vocal Strategies for Women," paper American Association of University Women	1991
"Vocal Effectiveness for Women" paper & workshop American Association of University Women	1987

Reviews

Reviewer of Joseph DeVito's *Public Speaking*, New York: Longman , March , 2000

Reviewer of Lustig and Koester's, *Among US*, New York: Longman , October, 1999

Hanson, A. M. "*The Heiress*, A Glimpse of Melodrama." *Tahlequah Daily Pictorial Press*, March 15, 1988.